

T.E.A.C.H. Early Childhood® IOWA

Scholarship and Compensation Project



T.E.A.C.H. Early Childhood® Iowa is a licensed program of Child Care Services Association

APPLICATION

Application deadlines: July 31 for fall term, November 15 for spring term, April 30 for summer

When would you like your scholarship to begin? FALL (Aug) SPRING (Jan) SUMMER (May)

Type of degree or credential desired

- Associate Degree or CDA coursework for college credit Bachelor Degree/Endorsement One Class Option
 CDA Assessment Fees Teacher Licensure Renewal College Course for CDA Renewal

Contact Information:

Name _____ Preferred Name _____
 (first) (MI) (last)
 Address _____ (physical mailing, if different) _____
 City _____ State _____ Zip _____ County _____
 Email Address _____ Social Security Number _____
 Phone Number (home) _____ (work) _____ (cell) _____

How did you find out about T.E.A.C.H. Early Childhood® IOWA?

- Presentation/Workshop CCR&R College Center Director Website
 T.E.A.C.H. recipient (name) _____ Other _____ Mailing

Are you currently or have you ever participated in the Child Care WAGES® IOWA program? Yes No

EMPLOYMENT

What is your current job title?

- Teacher Assistant teacher Non-Teaching Professional Staff
 Owner/director Family based professional Administrator
 Non-Teaching Support Staff

How long have you worked in the early childhood field?

- less than 2 years 2-5 years 6-10 years 10+ years

What age groups do you teach?

- Infants (0-12 months) Toddler (13-36 months) Preschool (37 months-PreK) School age

How many children are in your classroom or child care home? _____

How many hours per week do you work? _____

How many of these hours are directly providing care? _____

How many hours per week is your program open? _____

How many months per year do you work? _____

Beginning date of employment at current facility? _____

Have you taken any college credits in the past two years? Yes No

Have you taken any Early Childhood Education college credits in the past two years? Yes No If Yes, how many? _____

Have either of your parents or any of your brothers or sisters attended college? Yes No

Do either of your parents or any of your brothers or sisters have a college degree? Yes No

Are you CPR/first aid certified? Yes No

Are there children with special needs (on an IEP/IFSP) in your care? Yes No

EDUCATIONAL INFORMATION

Check all of the credentials and specializations you currently hold:

- CDA: Infant/Toddler
- CDA: Home visitor
- CDA: Preschool
- Specialization: Bi-lingual (language: _____)
- CDA: Family Child Care
- Iowa Teaching License (endorsement: _____)

Educational Background:

- No high school diploma
- High school diploma/equivalent
- Some college credits
- One year certificate/diploma
- Associate degree
- Bachelor degree
- Endorsement _____
- Masters degree
- Doctorate

School	Dates Attended	Major	Degree or Credit Hours

Are you currently enrolled in an early childhood program at an Iowa community college or university?

- No If no, which community college or university in Iowa would you like to attend? _____
- Yes If yes, what school are you attending? _____

Please check one that best describes your educational goals:

- Early childhood or school-age credential (CDA)
- Take a few early childhood courses to obtain/upgrade job-related skills
- Early childhood, infant/toddler or school-age certificate (diploma)
- Early childhood associate degree
- Early childhood associate degree and transfer to a four-year college/university to earn a bachelor degree
- Bachelor degree in early childhood education
- Bachelor degree in early childhood or elementary education with EC endorsement (*specify*) _____
- Early childhood endorsement (*specify*) _____
- Renew teaching license
- Complete coursework to help program meet a quality measure

DEMOGRAPHIC INFORMATION - THIS INFORMATION WILL BE USED FOR STATISTICAL AND DEMOGRAPHIC PURPOSES AND WILL NOT DETERMINE ELIGIBILITY

Date of Birth _____
 (Month) (Day) (Year)

Gender:

Female Male

Family Structure:

Married parent or grandparent Single parent or grandparent
 Married, no kids Single, no kids

Are you of Hispanic, Latino, or Spanish origin?

- No
- Yes, Mexican, Mexican American, Chicano
- Yes, Puerto Rican
- Other Hispanic, Latino, or Spanish _____
- Yes, Cuban

Do you consider yourself...?

- White
- Chinese
- Other Asian: _____
- Black, African Am. or Negro
- Korean
- Other Pacific Islanders: _____
- American Indian or Alaska Native
- Guamanian or Chamorro
- Other Race: _____
- Asian Indian
- Filipino
- Native Hawaiian
- Japanese
- Vietnamese
- Samoan

Languages I can speak fluently:

- English
- Spanish
- Other: _____
- Arabic

Preferred language:

- English
- Spanish
- Other: _____

STATEMENT OF INCOME – THIS INFORMATION WILL BE USED FOR STATISTICAL AND DEMOGRAPHIC PURPOSES AND WILL NOT DETERMINE ELIGIBILITY

Have you applied for financial aid by filling out the FAFSA? Yes No

Have you applied for any other financial aid (such as grants or student loans)? Yes No

YOUR TOTAL INCOME \$ _____ **attach a copy of most recent pay stub or schedule C (home providers)**

TOTAL FAMILY INCOME (spouse included) \$ _____

PERSONAL STATEMENT & PARTICIPATION AGREEMENT

Why are you a good candidate to receive a scholarship? _____

I attest to the fact that the information that I have provided is true and accurate. Based on this information, I am applying to **T.E.A.C.H.** Early Childhood® IOWA for a scholarship to help pay for educational expenses. *Include documentation in the checklist below.*

Signature of Applicant

Date

APPLICATION CHECKLIST (TO BE COMPLETED BY THE APPLICANT)

- Copy of DHS license or registration certificate
- Copy of QRS certificate (if applicable)
- Copy of NAEYC/NAFCC accreditation (if applicable)
- Income verification (current paycheck stub, Schedule C, etc.)
- Completed participation agreement statement (pg. 3 for participants, pg. 4 for sponsoring programs)
- Financial aid (FAFSA) proof of application (not applicable to CDA assessment or licensure renewal)
- Copy of prior college transcript (unofficial copies accepted)

T.E.A.C.H. Recipient Personal Responsibilities Agreement

Please read carefully and then sign this agreement indicating your willingness to follow through with the statements below.

If I am awarded a T.E.A.C.H. Early Childhood® Scholarship, I will:

- attend class, study, work hard and be a responsible student. This is a great opportunity that should be taken seriously.
- regularly communicate with my scholarship counselor. My counselor is available to help guide me through the process of attending college as well as balancing my college, work and family responsibilities. He/She is just a phone call or email away and can answer many questions.
- submit reimbursement forms in a timely manner. Registration forms (Form R's) must be submitted in time for counselors to forward to the appropriate school. Tuition/Book Reimbursement forms (Form B's or B/C's) must be submitted for reimbursement of tuition, books and travel claims. If my model includes paid release time, I will sign the Release Time Form (Form C's), be sure my director (if applicable) signs the Form C and help get it submitted for reimbursement for release time.
- contact my scholarship counselor regarding any changes to my employment or college status, or if I am having difficulty in meeting my course/college requirements or scholarship contract.
- submit my grades within 30 days of the close of the semester. Keeping records up-to-date is critical to continued support of this program.
- pay my bills from T.E.A.C.H. and/or my college in a timely manner. It is my responsibility to ensure that I am meeting all of my obligations.
- read and I understand the T.E.A.C.H. Participant Procedures Handbook. I understand that the T.E.A.C.H. Participant Procedures Handbook could change at any time. It is my responsibility to check the website periodically at www.iowaaec.org for updates.
- uphold the required commitment to my program. I understand that if I break my commitment, I will be billed for the cost of my scholarship.

Printed Name

Signature

Date

A. CHILD CARE CENTER STAFF INFORMATION (DIRECTORS, PRESCHOOL STAFF, AND CHILD DEVELOPMENT HOME ASSISTANT)

MUST BE COMPLETED BY DIRECTOR OR OWNER

Name of center/program _____

Program address (physical) _____ City _____ Zip _____

Program address (mailing if different) _____ City _____ Zip _____

County _____ License/DE number _____ **attach copy of license** Capacity _____ Enrolled _____

Phone # _____ Fax # _____ Email _____

Name of director/supervisor _____

Check all that apply to **the scholarship employee's classroom**:

- | | |
|--|--|
| <input type="checkbox"/> Profit | <input type="checkbox"/> Head Start |
| <input type="checkbox"/> Non-profit | <input type="checkbox"/> Shared Visions |
| <input type="checkbox"/> Part day preschool | <input type="checkbox"/> State funded universal voluntary preschool site |
| <input type="checkbox"/> Religious/church affiliated | <input type="checkbox"/> Public school early childhood special education |

How many months per year is your program open? _____

What are the ages of children served by your program? _____

Does your program serve children receiving subsidy for child care?

- Yes, percentage of enrollment _____ %
 No

Is your program in a city with a population of:

- Less than 20,000 (rural)
 Less than 20,000 (suburb)
 More than 20,000 (urban)

In what school district is your program? _____

Do you own the center/program? Yes No

Is your program NAEYC Accredited: Yes No **attach copy of certificate** other (specify) _____

Is your program rated on Iowa's Quality Rating System? No Yes What is the rating? _____ **attach copy of certificate**

Programs must demonstrate participation in or progress towards a quality initiative such as QRS, QPPS, Head Start, or NAEYC accreditation. (Please check all that apply:

- | | |
|---|---|
| <input type="checkbox"/> Creative curriculum | <input type="checkbox"/> ECERS (early childhood environmental rating scale) |
| <input type="checkbox"/> CLASS (classroom assessment scoring system) | <input type="checkbox"/> ITERS (infant toddler environmental rating scale) |
| <input type="checkbox"/> PITC (program for infant and toddler caregivers) | <input type="checkbox"/> Other: _____ |

Center/Program Participation Agreement

The T.E.A.C.H. Early Childhood® Iowa scholarship project offered through the Iowa Association for the Education of Young Children requires the participation of each scholarship recipient's employing child care program. In the event this applicant is awarded a scholarship, I understand the program agrees to participate according to the scholarship option chosen. (This *could* include paid time off, money for tuition and books, and compensation at the end of the contract.)

Signature of Director/Supervisor

Date

Return this application with required documentation to:

T.E.A.C.H. Early Childhood® IOWA

Iowa Association for the Education of Young Children

5525 Meredith Drive, Suite F, Des Moines, IA 50310

Phone: 800-469-2392, 515-331-8000 Fax: 515-331-8995 teach@iowaaeyc.org

B. CHILD DEVELOPMENT HOME PROVIDER INFORMATION

As a registered child development home provider, check the appropriate home category:

- A
- B
- C
- C1

Registration Number _____ **attach copy of registration**

How many children are you registered to provide care for? _____

Does your program serve children receiving subsidy for child care?

- Yes, percentage of enrollment _____%
- No

NAFCC accredited:

- Yes
- No
- other (specify) _____

Is your program rated on Iowa's Quality Rating System?

- No
- Yes What is the rating? _____ **attach copy of certificate**

Programs must demonstrate participation or progress towards a quality initiative such as QRS, QPPS, Head Start, or NAEYC/NAFCC accreditation. (Please check all that apply)

- Creative curriculum
- CLASS (classroom assessment scoring system)
- ECERS (early childhood environmental rating scale)
- FCCERS (family child care environmental rating scale)
- PITC (program for infant and toddler caregivers)
- Other: _____

Is your program in a city with a population of:

- Less than 20,000 (rural)
- Less than 20,000 (suburb)
- More than 20,000 (urban)

In what school district is your program? _____

Return this application with required documentation to:

T.E.A.C.H. Early Childhood[®] IOWA
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Phone: 800-469-2392, 515-331-8000 Fax: 515-331-8995 teach@iowaaeyc.org

SCHOLARSHIP MODELS

SCHOLARSHIP EMPLOYEES PAY 10% OF BOOKS AND 10% OF TUITION UNLESS OTHERWISE SPECIFIED.

ASSOCIATE DEGREE SCHOLARSHIP OPTIONS

Complete this section if using college credit for CDA credential or associate's degree.

This section should be completed by supervisor/employer. Choose one option.

Child care center staff/child development home assistant: Qualifying staff work 30+ hours/week.

Raise option (AT1)

1. The employer will pay 10% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. Upon completion of the contract and specified credit hours, the employer will award a salary increase of 4% above any other expected salary increase to the scholarship employee.

Bonus option (AT2)

1. The employer will pay 40% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. Upon completion of the contract and specified credit hours, the employer will award \$400 of the \$800 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$400 bonus.

T.E.A.C.H. pays compensation option (AT2+)

1. The employer will pay 60% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$800.

Child care center director:

Raise option (AD1)

1. The employer will pay 10% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the program will award a salary increase of 4% above any other expected salary increase to the scholarship employee.

Bonus option (AD2)

1. The employer will pay 40% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the program will award \$400 of the \$800 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$400 bonus.

Director/owner option (AD3)

1. Scholarship employee/owner pays 20% of tuition and book costs for courses at an Iowa college.
2. T.E.A.C.H. will provide a \$400 bonus and an additional bonus is suggested.

T.E.A.C.H. pays compensation option (AD2+)

1. The employer will pay 60% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$800.

PART-DAY PROGRAM TEACHER OR DIRECTOR (staff must work 20-30 hours/week and all hours children are present):

Bonus option (AP1)

1. The employer will pay 10% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the employer will award \$150 of the \$300 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$150 bonus.

T.E.A.C.H. pays compensation option (AP+)

1. The employer will pay 20% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$300.

Child development home provider:

Family child care option (AF1)

1. Family child care provider will pay 50% of the cost of tuition and books at an Iowa college.
2. T.E.A.C.H. will provide release time to the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 6 credits per semester. (T.E.A.C.H. will reimburse the program at \$5 per hour.)
3. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$400.

3 Credit Model

Child care center director/staff (3CA)

Child development home provider (3CAF)

1. Center staff pay 10% and employers pays 20% of tuition and books. Family child care providers pay 30% of tuition and books.
2. T.E.A.C.H. provides a \$100 bonus.

SCHOLARSHIP MODELS CONTINUED

SCHOLARSHIP EMPLOYEES PAY 10% OF BOOKS AND 10% OF TUITION UNLESS OTHERWISE SPECIFIED.

T.E.A.C.H. WILL PAY TUITION UP TO THE STATE UNIVERSITY UNDERGRADUATE TUITION RATE.

BACHELOR AND ENDORSEMENT DEGREE SCHOLARSHIP

This section should be completed by supervisor/employer. Choose one option.

Child care center staff/child development home assistant

Raise option (BT1)

1. The employer will pay 10% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. Upon completion of the contract and specified credit hours, the employer will award a salary increase of 4% above any other expected salary increase to the scholarship employee.

Bonus option (BT2)

1. The employer will pay 20% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. Upon completion of the contract and specified credit hours, the employer will award \$500 of a \$1,000 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$500 bonus.

T.E.A.C.H. pays compensation option (BT2+)

1. The employer will pay 35% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 3 credits per semester. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$1,000.

Child care center director

Raise option (BD1)

1. Employer will pay 10% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the employer will award a salary increase of 4% above any other expected salary increase to the scholarship employee.

Bonus option (BD2)

1. Employer will pay 20% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the employer will award \$500 of a \$1,000 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$500 bonus.

Owner option (BD3)

1. Scholarship employee/owner will pay 40% of tuition and book costs for courses at an Iowa college.
2. T.E.A.C.H. will provide a \$500 bonus and an additional bonus is suggested by the program.

T.E.A.C.H. pays compensation option (BD2+)

1. Employer will pay 35% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$1,000.
- 3.

PART-DAY PROGRAM TEACHER OR DIRECTOR (staff must work 20-30 hours/week and all hours children are present):

Center pays compensation option (BP1)

1. The employer will pay 20% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and specified credit hours, the employer will award \$275 of a \$550 bonus to the scholarship employee. T.E.A.C.H. will provide the remaining \$275 bonus.

T.E.A.C.H. pays compensation option (BP+)

1. Employer will pay 30% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$550.

Child Development Home Provider

Family child care option (BF1)

1. The family child care provider will pay 40% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. T.E.A.C.H. will provide release time to the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 6 credits per semester. (T.E.A.C.H. will reimburse the program at \$5 per hour.)
3. T.E.A.C.H. will provide both bonuses to the scholarship employee totaling \$450.

3 Credit Model

Child care center director/staff (3CB)

Child development home provider (3CBF)

1. Center staff pay 10% and employers pays 20% of tuition and books. Family child care providers pay 30% of tuition and books.
2. T.E.A.C.H. provides a \$200 bonus.

TEACHER LICENSURE RENEWAL SCHOLARSHIP

This section should be completed by supervisor/employer. Choose one option.

CHILD CARE CENTER STAFF/CHILD DEVELOPMENT HOME ASSISTANT

Child Care Teacher (BTL2)

1. The employer will pay 30% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. The employer will provide paid release time for the scholarship employee. (T.E.A.C.H. will reimburse the program at \$6 per hour.)
3. Upon completion of the contract and upon receipt of renewed license, T.E.A.C.H. will provide a \$200 bonus.

CHILD CARE CENTER DIRECTOR

Center Director (BDL2)

1. The employer will pay 30% of tuition and book costs for courses at an Iowa College for the scholarship employee.
2. Upon completion of the contract and upon receipt of renewed license, T.E.A.C.H. will provide a \$200 bonus.

Owner Director (BDL3)

1. The employer will pay 40% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and upon receipt of renewed license, T.E.A.C.H. will provide a \$200 bonus.

PART-DAY PROGRAM TEACHER OR DIRECTOR (program staff must work 20-30 hours/week and all hours children are present)

Center pays compensation option (BPL2)

1. The employer will pay 30% of tuition and book costs for courses at an Iowa college for the scholarship employee.
2. Upon completion of the contract and upon receipt of renewed license, T.E.A.C.H. will provide a \$200 bonus.

CHILD DEVELOPMENT HOME PROVIDER

Family child care (BFL2)

1. The family child care provider will pay 40% of tuition and book costs for courses at an Iowa college.
2. T.E.A.C.H. will provide release time to the scholarship employee. The amount of release time is based on the number of credit hours taken, up to a maximum of 6 credits per semester. (T.E.A.C.H. will reimburse the program at \$5 per hour.)
3. Upon completion of the contract and upon receipt of renewed license, T.E.A.C.H. will provide a \$200 bonus.

CDA ASSESSMENT OR RENEWAL SCHOLARSHIP

If you are applying for a **CDA Assessment or Renewal Scholarship** complete the **Section** below.

If you are working toward a CDA credential using college credit, complete **ASSOCIATE DEGREE SCHOLARSHIP SECTION (page 5)**.

CDA ASSESSMENT

CDA scholarship options (check one)

Child care center director/staff (CDA+)

Child development home provider (CDA-F+)

CDA+ is for those who completed the CDA education requirements with the Iowa Community College Alliance recommended 12 credits.

1. Scholarship recipient will pay 15% (\$65) to Iowa AEYC of original \$425 assessment fee.
2. T.E.A.C.H. provides a \$300 bonus.

Child care center director/staff (CDA1)

Child development home provider (CDA-F)

1. Scholarship recipient will pay 15% (\$65) to Iowa AEYC of original \$425 assessment fee.
2. T.E.A.C.H. provides a \$200 bonus.

CDA RENEWAL

Child care center director/staff (CDA-R1)

Child development home provider (CDA-RF)

3. Center staff pay 10% and employers pays 20% of tuition and books. Family child care providers pay 30% of tuition and books.
4. Applicant pays the renewal application fee (\$75-\$100).
5. T.E.A.C.H. provides a \$150 bonus.

Updated 3.24.17

Return this application with required documentation to:

T.E.A.C.H. Early Childhood® IOWA

Iowa Association for the Education of Young Children

5525 Meredith Drive, Suite F, Des Moines, IA 50310

Phone: 800-469-2392, 515-331-8000 Fax: 515-331-8995 teach@iowaaeYC.org

