

Teacher House of Mercy Child Development Center

****\$1000.00 Sign on Bonus****

Overview



MercyOne Central Iowa operates four not-for-profit, Catholic medical centers in Des Moines, West Des Moines, Newton and Centerville and two specialty hospitals – MercyOne Children’s Hospital in Des Moines and MercyOne Rehabilitation Hospital in Clive (965 beds total) – along with more than 20 additional facilities that house more than 50 primary care, pediatric, internal medicine and specialty clinics. Founded by the Sisters of Mercy in 1893, MercyOne Central Iowa has the longest continually operating hospital in Des Moines and is also one of the largest employers in the state, with more than 7,000 employees and a medical staff of more than 1,000 physicians and allied health associates. MercyOne Central Iowa is a member of MercyOne, which was founded in 1998 through a collaboration between CommonSpirit Health and Trinity Health – two of the country’s foremost, not-for-profit Catholic health organizations. MercyOne has more than 20,000 colleagues in Iowa and surrounding states.

House of Mercy uses evidenced-based practices to provide high-quality, personalized care for each client. Since opening in 1988, House of Mercy has dedicated itself to making the community a healthier place by providing quality substance use disorder treatment and mental health programs to individuals and families in need of these services. Together with our clients, we help them create a healthy lifestyle and sense of personal self-worth and well-being.

We offer the following benefits to support you and your family:

- Health/Dental/Vision Insurance
- Flexible spending accounts
- Voluntary Protection: Group Accident, Critical Illness, and Identify Theft
- Adoption Assistance
- Free Premium Membership to Care.com with preloaded credits for children and/or dependent adults
- Employee Assistance Program (EAP) for you and your family
- Paid Time Off (PTO)
- Tuition Assistance for career growth and development
- Matching 401(k) and 457(b) Retirement Programs
- Wellness Programs

We care for you the same way you care for others. Experience serving with an organization that invests in your future. Apply with us today!

Responsibilities

- Maintains a safe, orderly, nurturing and developmentally appropriate environment consistent with ITERS, ECERS, SACERS, NAEYC, Early Head Start Performance Standards, and DHS
- Provides for the basic needs of children through daily routines that are respectful of each child's developmental and cultural needs. (i.e., feeding, diapering, etc.).
- Promotes healthy eating and mealtime practices consistent with CACFP guidelines and recommendations.
- Creates and implements weekly developmentally appropriate lesson/experience plans, activities, and projects to meet the identified physical, social, emotional, and cognitive needs of each child consistent with NAEYC and Early Head Start Performance Standards.
- Assesses and measures the developmental level of assigned children in the areas of physical, social, emotional, and cognitive functioning utilizing on-line and written assessment tools endorsed by the center.
- Documents daily observations of children for use in the assessment and planning process.
- Consistently and respectfully communicates with parents and House of Mercy staff both formally and informally as needed/appropriate.
- Facilitates and provides ongoing mentoring and coaching for parents to enhance parenting skills and understanding of fundamental child development issues, focusing on the special needs of at-risk children.
- Provides ongoing communication with Child Development Center Manager and the treatment team regarding concerns with child or parent behaviors.
- Documents all significant issues in an accurate, objective, timely manner consistently following prescribed policies and procedures for reporting.
- Promotes communication with parents through weekly notes, monthly newsletter, and quarterly parent conferences.
- Attends and participates in professional development trainings through United Way Women's Leadership, Early Head Start, DHS, HOM and other pre-approved offerings to total 20 hours annually.

Qualifications

- A Bachelor's or Associate's degree in Early Childhood/Child Development or related field is preferred. If do not have Early Childhood/Child Development degree, Child Development Associate (CDA) credential or equivalent is required.
- Medication Manager Certification preferred, but not required.
- Prior work experience within an early childhood center-based program (National Association for the Education of Young Children [NAEYC] accredited) preferred.
- Possesses the appropriate knowledge and skills necessary to implement NAEYC guidelines and procedures.
- Holds knowledge and skills necessary to identify and relate to children with special needs, children at risk and children who exhibit behavioral disorders.
- Meets all State qualifications.
- Displays knowledge and understanding of all current State and Local Regulations.
- Infant, child and adult CPR certified through American Heart Association (Heart Saver AED) within three (3) months of hire.
- Infant, child and adult First Aid certification through American Heart Association within three (3) months of hire.
- Mandatory Child Abuse Reporting training to be completed within first 30 days of employment.

- Completion of Essentials Child Care Pre-service online series within first 90 days of employment.
- May be required to obtain Chauffeur's license.

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