

Iowa AEYC Governing Board Minutes

Saturday, April 22, 2017 from 10:00 a.m.-4:00 p.m. Iowa AEYC offices, 5525 Meredith Drive, Des Moines.

IOWA AEYC PROMOTES HIGH-QUALITY EARLY LEARNING FOR ALL CHILDREN, BIRTH THROUGH AGE 8, BY CONNECTING PRACTICE, POLICY, AND RESEARCH. WE ADVANCE A DIVERSE, DYNAMIC EARLY CHILDHOOD PROFESSION AND SUPPORT ALL WHO CARE FOR, EDUCATE, AND WORK ON BEHALF OF YOUNG CHILDREN.

In attendance: Barb Merrill, Mike Stiehl, Mary Airy, Miranda Niemi, Mary Lukas, Carrie Jones, Julee Albers, Leslie Stonehocker, Gladys Movall, Tom Rendon, Crystal Abbe, Brandy Smith, Nancy Merryman, Anne Michel, Heather Anderson, Cherie Kennedy, Brian Kingrey, Sally Hartley, Kristy Liechti, Deidra Benser, Jamie Schmidt (staff), Brenda O’Halloran (guest)

TOPIC	PERSON RESPONSIBLE
<p>10:01 a.m. Call to Order - Welcome, introductions. Individual board member celebrations. Agenda additions and today’s agenda and consent agenda approval. Expectations for board members.</p> <p>Consent agenda: Board and staff reports, job descriptions, membership numbers, January meeting minutes, Tony Lacy scholarship winners.</p> <p>Agenda approval – motion to approve – Leslie S.; second – Mary L.; unanimously approved</p> <p>Brian’s Power to the Profession recognition.</p> <p>Our July meeting will be held on Friday, July 14, 2017. More details to come.</p>	<p>Dr. Brian Kingrey, President</p> <p>In our discussions, please remember our HPIO.</p>
<p>10:15 Leadership story</p>	<p>Carrie Jones</p>
<p>10:30 Approval of the NAEYC charter agreement</p> <p>Iowa submitted the Charter Application in July 2016. We were approved as a Tier 1 from the beginning. April 4, 2017 we received our new charter for NAEYC.</p> <ul style="list-style-type: none"> • As of September 2017 NAEYC will no longer be keeping track of specific chapters for members. The Iowa AEYC office staff will continue to track which state chapter each member will belong to. This must be identified as the “xyz Chapter of IOWA AEYC” (i.e.: The Cedar Rapids Chapter of Iowa Association of the Education Young Children). • The branding of these local chapters must follow IOWA AEYC branding. This will require changing of branding for the local chapters and not utilizing any materials with old branding after December 2017. • Your local membership will be assigned (by the IOWA AEYC office) to the county in which the address you include on your application is listed. • According to 1(f) of the Charter, we can affiliate with other organizations for events. Brian will get more clarification on what is meant by this agreement. • According to 2, all dues will go to NAEYC and then give IOWA AEYC their portion back. IOWA AEYC can then determine which portion goes to each Chapter. NAEYC is getting a new AMS platform to collect dues. • According to 4(a) we must maintain our 501(c)(3) status. • We must continue to perform as an HPIO. The Board will add an HPIO chair this 	<p>Brian</p> <p>Pgs. 61-71</p>

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The liability insurance covers Governing Board, but does not cover Chapters.	
<p>11:50 Board training</p> <ul style="list-style-type: none"> • Each Chapter should do an inventory of what they have with old branding • Chapters should develop a plan as to how to transition to new branding (getting rid of materials with old branding and purchasing materials with new branding) • If need assistance Affiliate Resource Center on NAEYC website has lots of resources to help Chapters • Pat will also provide branding to each Chapter • Can begin using this in September 2017, but everything with old logo must be utilized by December 2017 • Every Chapter except Lincoln Way has signed a Chapter agreement. There is an official process for this dissolution. There will be a formal letter sent to all members in the Lincoln Way Chapter. Most likely they will be absorbed back into the Mid Iowa Chapter. • Before the new branding there should be a decision about the name of the Chapter – prior to September. 	Barb
<p>12:15 Lunch group work – choose a group to join</p> <ul style="list-style-type: none"> • Power to the Profession - Initiative of a variety of stockholders, with NAEYC at the helm. It is guided by a steering committee wanting to define teacher and competencies of teacher for children birth-grade 3. There are decision cycles for this group. There are many things to consider when working toward the competencies, including qualifications and competencies in addition to compensation for the profession. Wisconsin, New Mexico, Indiana, New York, and Iowa are the five states participating in this study. • National Governor’s Association workforce policy audit - Came to Iowa spring 2016 considering what about the childcare workforce that needs more work. What are the policies that impact the profession considering how to work on advancements and what are policies that cause barriers. Need to have finished draft by the end of June. • Branding and bylaws - Bylaws will require a committee workgroup that will take a look at these laws to assure they align with NAEYC’s bylaws. This work will begin at any time. • Financial planning - Page 51-52 in the Board packet. Will look deeper at this plan and still plan to meet with the Greater Des Moines Association. • Membership engagement - Monthly calendar for membership was shared. Must continue to consider different population such as the Head Start and Students population. • Fall Institute marketing and special events - Theme of Fall Institute is Power to the Profession – Sept. 21-23, 2017 at Prairie Meadows. All keynoters are confirmed; Cate Heroman, Chip Donahue, Gigi Schweikert, Rhian Evans Allvin from NAEYC, and Save the Children will send a representative. Proposal deadline is April 30. 	<p>Mary Airy & Leslie</p> <p>Barb</p> <p>Brian</p> <p>Tom</p> <p>Brandy</p> <p>Mary Lukas</p>
<p>1:45 Affiliate Advisory Committee update</p> <ul style="list-style-type: none"> • Application process is done and will now begin to see visible membership changes. • New website coming soon. New section called “Hello”, with more going online, 	Brian, NAEYC Affiliate Advisory Committee

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<p>registration options, forums, and accreditation assistance.</p> <ul style="list-style-type: none"> • Diana will be on the National Membership Recruitment Committee. She wrote an upcoming article for NAEYC. • June 20, 2017 will be leadership day at PLI in San Francisco. • Public Policy report – Attended a Power to the Profession workshop and session led by Child Care Aware. Different climate with new administration. 	<p>Julee Albers and Leslie Stonehocker</p>
<p>2:00 Officer election for terms beginning in September 2017</p> <p>Election will happen electronically in May. These terms will begin September 2017 at Fall Institute. Candidates will be asked for a bio and photo to post on the web site.</p> <p>President Elect-President-Past President-</p> <ul style="list-style-type: none"> • Mary Lukas • Carrie Jones <p>Vice President-</p> <ul style="list-style-type: none"> • Leslie Stonehocker • Donna Kennebeck • Joy Brown <p>Secretary-</p> <ul style="list-style-type: none"> • Brandy Smith • Brianna Sayre Geiser <p>Approval of slate of officers – motion to approve – Julee Albers; second – Gladys Movall.; unanimously approved</p>	<p>Mary A</p> <p>Pg. 72</p>
<p>2:05 Mary Minard put forth a ballot of potential recipients for the Tony Lacy Scholarship. Thirty-four people applied for these scholarship but we budgeted for up to 17. Recipients were selected to assure our HPIO standards. Pat will notify the recipients they have received the scholarship.</p> <p>Accept Tony Lacy Scholarship slate – motion to approve – Mary Airy; second – Leslie Stonehocker.; unanimously approved</p>	<p>Brian and Barb</p>
<p>2:15 Leadership fellowship presentation</p>	<p>Brenda O’Halloran</p>
<p>2:45 Executive Director Search update and sharing of priorities for this search from Board Members</p> <ul style="list-style-type: none"> • Executive Committee met a few times to work with Barb to design the job description and begin the search process. The job was open from March 13-April 7, 2017, posted to all Members and NAEYC Leadership, in addition to Career Builder and Indeed. • We received 47 applications that were screened with a rubric and sorted into four 	<p>Brian</p>

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<p>categories. Brian prescreened the candidates and then on April 13 Exec. rescreened the applicants to 16 viable candidates. These candidates were then rescreened to 8 candidates.</p> <ul style="list-style-type: none"> • On April 17 a screening committee met and scored these 8 candidates. These 8 were broken into 3 candidates with 2 alternates. • Interviews will be April 29, 2017 beginning at 8:30 a.m. There will be 8 people on the interview committees. The hiring committee will make a decision that day if possible. • The screening and interview committee was selected from a group of 25 people from multiple aspects of the early childhood world. The screening and interview committee represent 23 of the 25 HPIO criteria set out as essential. • The hope is to have a person hired and in place by the beginning of June so they can work with Barb for a short time. • Hire will be done pending a clean background check. • There will be a recommendation from the Hiring Committee to the Executive Committee for a candidate. The Executive Committee will then make a recommendation to the full Governing Board. There will be an electronic vote sent out to the Governing Board for approval of the recommendation. This vote will go out with some sort of background information created and sent electronically by Brian. This vote will come with a two day turn around. 	
<p>3:35 Award nominations for Summer 2017 - Seeking nominations for 2017 Teacher of the Year, Friend of Young Children, and Children’s Champion</p> <p>Applications are on the website and due June 10 so we can act upon them and vote at the July Governing Board Meeting.</p> <p>There has been a recommendation that the Teacher of the Year would receive a free membership.</p>	<p>Brian, Julee Albers</p>
<p>3:40 Spring Institute update, marketing needs, special events</p> <p>Hoping for more people to register for this conference.</p>	<p>Mary L, Barb</p>
<p>3:45 Chapter news and updates on WOYC</p> <ul style="list-style-type: none"> • Miranda shared about Cedar Rapid’s WOYC event - last Thursday, April 20 by Jo Stone “Letting Go of Super Women” talking about taking care of yourself. Tuesday, mid-May they are having an event from 5:30-7:00 p.m. If a member brings a non-member they get a prize. If their non-member gets signs up they get another prize. Idea to giving a door prize of a scholarship for fall institute. • Deidra shared Iowa City’s event – they will have 2 different awards for members – free membership and year membership to Children’s Museum - 28 nominees. Have a nice Facebook page and keep postings up. • Crystal shared Mid Iowa event – doing events with public library around reading program. Working with interpreters to engage home providers with different languages. In addition they will have two different professional development activities. Des Moines Public Schools will be doing events with their K kiddos. • Gladys talked about Summit at Iowa Wesleyan that they will be having outreach. • Kristy shared they are taking a sabbatical until everything works out with NAEYC. • Cherie shared Dubuque Chapter’s activities they are doing around NAEYCs daily ideas. 	<p>Chapter representatives</p>

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<p>Encouraging people to share ideas and then will draw from those ideas and provide a membership.</p> <ul style="list-style-type: none"> • Julee shared her exciting new job details. • Miranda won an award from her local chapter for Friend of the Young Child – Congratulations! 	
<p>3:45 Other announcements from members, take-home messages, agenda items for next meeting</p> <ul style="list-style-type: none"> • May 1 is “Worthy Wage Day” – we were given button to wear for that day with hand-outs to distribute. • Week of the Young Child – April 23-29 • T.E.A.C.H./WAGE\$ National Symposium and Compensation Summit – April 25-28, North Carolina • IELS final meeting, followed by dinner with Gaye hosted at Barb’s – May 5 • Iowa AEYC Spring Leadership - Gaye Gronlund – May 6 • NAEYC Professional Learning Institute (formerly PDI) – June 11-14, San Francisco • Summer Board Retreat - July 14 • Fall Institute September 21-23, 2017 <p>Please bring money to the July meeting for the Fall Institute raffle basket.</p> <p>Motion to adjourn – Mary Airy; second – Leslie Stonehocker.; unanimously approved</p> <p>Adjourned 4:04 p.m.</p>	<p>Brian</p> <p>Upcoming dates for your calendars</p>