

Mid-Iowa Community Action Early Childhood Open Positions, 9-13-2021

Head Start Lead Teacher, Marshalltown

As a Head Start Lead Teacher you will sing, dance, create, explore, get messy, experiment, laugh and learn with children ages 3 to 5. Help children gain the skills and confidence they need to succeed at home, school and the community. Lead the classroom team and promote the social, emotional, physical and cognitive development of children ages 3 to 5. Encourage parent involvement in all aspects of the program. Responsible for oversight and leadership of the classroom team, including supervision of staff and responsibility for achieving and maintaining established educational thresholds of participants.

We provide ongoing professional development opportunities and an excellent benefit package. Part-time, 9-month position, 26 hours per week. \$15.75 to \$21.69 per hour, commensurate with education.

Required:

- Bachelor's Degree in Early Childhood Education or Child Development (**classified as Head Start Lead Teacher 3**). Preference given to candidates with experience teaching preschool-age children.

OR

- Bachelor's Degree in Education with an Early Childhood Education Endorsement (**classified as Head Start Lead Teacher 3**). Preference given to candidates with experience teaching preschool-age children.

OR

- Bachelor's or advanced degree and coursework equivalent to a major relating to early childhood education (such as the Child, Adult and Family Services Degree with Child Option at Iowa State University), with experience teaching preschool-age children (**classified as Head Start Lead Teacher 2**).

Will consider:

- Associate's Degree in Early Childhood Education or Child Development (**classified as Head Start Lead Teacher 1**) with infant, toddler, or pre-school teaching experience.

Preferred:

- Supervisory experience
- Experience teaching preschool-age children

NOTE: Full-time employees may be eligible for [student loan forgiveness](#).

Visit <http://www.micaonline.org/jobs> for a full job description and to submit an online application, cover letter and resume. Or send, fax or email cover letter and resume to: MICA, 1001 S. 18th Ave., Marshalltown, IA 50158; 641-753-1048; jobapp@micaonline.org or complete application at above address. Position open until filled. EOE

Head Start Lead Teacher, Tama

As a Head Start Lead Teacher you will sing, dance, create, explore, get messy, experiment, laugh and learn with children ages 3 to 5. Help children gain the skills and confidence they need to succeed at home, school and the community. Lead the classroom team and promote the social, emotional, physical and cognitive development of children ages 3 to 5. Encourage parent involvement in all aspects of the program. Responsible for oversight and leadership of the classroom team, including supervision of staff and responsibility for achieving and maintaining established educational thresholds of participants.

We provide ongoing professional development opportunities and an excellent benefit package. Full-time (40 hours per week) 9-month position. \$15.75 to \$21.69 per hour, commensurate with education and experience.

Required:

- Bachelor's Degree in Early Childhood Education or Child Development (**classified as Head Start Lead Teacher 3**). Preference given to candidates with experience teaching preschool-age children.

OR

- Bachelor's Degree in Education with an Early Childhood Education Endorsement (**classified as Head Start Lead Teacher 3**). Preference given to candidates with experience teaching preschool-age children.

OR

- Bachelor's or advanced degree and coursework equivalent to a major relating to early childhood education (such as the Child, Adult and Family Services Degree with Child Option at Iowa State University), with experience teaching preschool-age children (**classified as Head Start Lead Teacher 2**).

Will consider:

- Associate's Degree in Early Childhood Education or Child Development (**classified as Head Start Lead Teacher 1**) with infant, toddler, or pre-school teaching experience.

Preferred:

- Supervisory experience.
- Experience teaching preschool-age children.

Closing Date: Open until filled.

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Head Start Assistant Teacher – Marshalltown, IA

Join our Head Start teaching team and make a difference in lives of children ages 3 to 5. Help children learn new shapes, colors, numbers, and more while developing important social skills they need to succeed at home, school and in the community. **We provide an excellent benefit package and ongoing training opportunities, including assistance in completing a Child Development Associate (CDA) credential during work hours.** **Two full-time, 40 hours per week. \$12.17 to \$13.23 per hour commensurate with education.**

Required: High school diploma or equivalent

Preference given to candidates with the following:

- Child Development Associate (CDA) credential appropriate for the age group with which they will be working, **OR**
- Applicants with or enrolled in a program leading to an associate or baccalaureate degree in Early Childhood Education **AND** Experience working with children 0-5 years of age

Closing Date: Open until filled

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Infant Toddler Development Specialist – Tama, IA

We're looking for people with a passion for early childhood education to partner with parents of children from birth to age three enrolled in our home-based Early Head Start Program in Tama County. Work with parents in their homes and help them write goals for their child based on his/her individual needs, interests and learning styles. Plan and facilitate socializations – opportunities for children and parents to interact with one another in group settings. **Ongoing professional development opportunities and an excellent benefit package. Fulltime position, 40 hours per week. Hourly wage up to \$21.02 based on education and experience.**

Required:

- Bachelor's Degree in Early Childhood Education or Child Development (classified as Infant Toddler Development Specialist 3) **\$21.02/hour**
- Bachelor's degree in Human Services or related field (classified as Infant Toddler Development Specialist 2) **\$18.49/hour**

Will Consider: Associate's degree in Early Childhood Education, Human Services or related field (or equivalent coursework) with a minimum of 2 years of relevant experience (classified as Infant Toddler Development Specialist 1) **\$16.26/hour**

Preferred:

- Home visiting and/or experience working with children 0-5 years old
- Bilingual English/Spanish

Closing Date: Open until filled

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Fulltime Program Aide – Central Iowa

Do you want to make a difference in the lives of children? Do you like to read and play with children? Then this could be a perfect job for you! As a fulltime program aide you would help teaching staff provide a successful, safe and supervised educational setting for children ages 6 weeks to 5 years in our Early Head Start or Head Start classrooms.

Must be able to travel to any of MICA's five core counties (Hardin, Marshall, Poweshiek, Story and Tama) to provide services.

We provide ongoing training opportunities and an excellent benefit package, including mileage reimbursement. Two fulltime positions, 40 hours per week, \$11.12 per hour.

Required: High school diploma or equivalent.

Preferred: Experience working with children birth to 5 years.

Closing Date: Open until filled.

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Food Aide – Marshalltown, IA

Do you want to make a difference in the lives of children? Then join our Head Start team as a Food Aide where you will prepare and serve nutritious meals and snacks to children ages 3 to 5. Responsible for food safety and sanitation, ordering paper products and cleaning supplies, as well as verifying all supply deliveries against invoices.

Fulltime (40 hours per week) year-round position, with an excellent benefit package. \$10.75 per hour.

Required: High school diploma or equivalent

Preferred: Previous experience or training in food preparation in a like setting

Closing Date: Open until filled

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Family Development Specialist, Early Childhood Programs – Marshalltown, Iowa

Do you want to make a difference in the lives of children and families? Are you upbeat, compassionate and detail-oriented? Then you may be just the person we're looking for to fill this full time position working with children and families participating in our Early Head Start/Head Start programs in Marshall County. You will work collaboratively with families, education staff and community partners to ensure the program meets the developmental needs of children. Through home visits you will support parents/guardians in addressing family needs and setting and achieving family goals.

We provide ongoing professional development opportunities and an excellent benefit package. Full time position, up to \$18.94 per hour depending on education and experience.

Required: Bachelor's Degree in social work, family/human services or closely related field (classified as a Family Development Specialist 2).

Closing Date: Open until filled

NOTE: Full-time employees may be eligible for [student loan forgiveness](#).