

# Iowa AEYC Governing Board meeting

Saturday, April 16, 2016 - 10:00 a.m.-4:00 p.m.

Iowa Health Systems (Unity Point) Methodist West Hospital Conference, 1660 60th St., West Des Moines

**In attendance:** Kristy Liechti, Joy Brown; Connie Schulte, Brain Kingrey, Leslie Stonehocker, Julee Albers, Heidi LaBounty, Tom Rendon, Heather Anderson, Sally Hartley, Mary Minard, Kristyn Mueller, Nancy Merryman, Gladys Movall, Rick Roghair, Laurie Jeffries, Allison Pattee, Barb Merrill, Mary Airy, Brandy Smith, Audrey Tegeler (guest)

*The Mission of Iowa AEYC is to serve and act on behalf of the early childhood education profession.*

TOPIC	PERSON RESPONSIBLE	ACTION REQUIRED, ROLE OF BOARD
<p>10:00 - Call to Order and welcoming of guest.</p> <ul style="list-style-type: none"> <li>• Board sharing of celebrations and successes</li> <li>• Agenda approval – motion to approve – Brian K; second – Julee A.; unanimously approved</li> <li>• Consent agenda approval – put up for discussion – motion to approve – Laurie J.; second – Joy B. – unanimously approved</li> <li>• President appointment of Dianna Saelens as Ex Officio to our board</li> <li>• Review dates for 2016 meetings.</li> </ul>	<p>Mary Airy, President</p>	<p>Team building and strengthening our relationships.</p>
<p>10: 30 - Leadership Story</p>	<p>Brandy Smith, Secretary</p>	<p>Team building</p>
<p>10:45 - Treasurer's Report</p> <ul style="list-style-type: none"> <li>• 3rd quarter and year to date financials. <ul style="list-style-type: none"> <li>○ Expense to date - \$ 1,398,912</li> <li>○ Budgeted to date - \$1,746,500</li> <li>○ Motion to accept financial report as presented - Brian K.; second – Connie S.; unanimously approved</li> </ul> </li> <li>• Approval of preliminary budget for 2016-17 which is almost a million dollars larger. This is a celebration due to the new contracts and grants. <ul style="list-style-type: none"> <li>○ Proposed budget income - \$2,747,160; Proposed budget expenses - \$2,742,160</li> <li>○ One large grant is through the Kellogg Foundation for Farm to Early Childhood project. Will hire one new staff to lead this project.</li> <li>○ Another contract could potentially be through United Way of Central Iowa joining IAEYC. This contract would allow the United Ways Early Childhood Consultants to</li> </ul> </li> </ul>	<p>Tom Rendon, Treasurer</p>	<p>Governance and oversight.</p>

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<p>become IAEYC employees and take on the benefits and policies. Their current supervisor would stay their supervisor and she would answer to Barb. Discussion was had to what this would look like and how this partnership would look.</p> <ul style="list-style-type: none"> <li>○ Motion to approve 2016-17 budget as presented – Kristy L.; second – Gladys M.; discussion around budget; unanimously approved</li> <li>● One concern to date is the loss of members and we must assure continued discussion about how to continue to encourage membership.</li> <li>● Appointment Fund Development committee. Allison P. and Kristy L. volunteered to work on this committee.</li> <li>● Reviewed Insurance Summary – motion to accept review of insurance summary – Mary M.; second – Leslie S.; unanimously approved</li> </ul>		
11:30 - LUNCH		Networking & Discussion
<p>11:15 - Next steps and updates for us as a NAEYC affiliate</p> <ul style="list-style-type: none"> <li>● New timelines <ul style="list-style-type: none"> <li>○ April 24-26–NAEYC Board Approves affiliate polies, procedures, member categories and dues</li> <li>○ July – Annual dues process for 2016-17</li> <li>○ May 2-Aug. 31 – Affiliate application online process</li> <li>○ May-Sept. – NAEYC Staff review applications</li> <li>○ Sept.-Dec. – NAEYC Gov. Board – affiliate relations committee review application</li> <li>○ Jan. 2017 – NAEYC board approves affiliate application</li> <li>○ Feb. 2017 – Charters signed, begin branding template rollout</li> <li>○ Sept. 15, 2017 – New member categories launch</li> </ul> </li> <li>● Membership levels as currently proposed <ul style="list-style-type: none"> <li>○ Associate Member Affiliate - \$30 member (\$7.50/member to)</li> <li>○ Professional Member Affiliate - \$60 member (\$28.00/member to)</li> <li>○ Champion Member Affiliate - \$150 member (\$50.00/member to)</li> <li>○ Family Member Affiliate - \$35 member (10.50/member to)</li> </ul> </li> <li>● Branding update <ul style="list-style-type: none"> <li>○ Considered colors, we will be called __ aeyc, and new look of logo</li> </ul> </li> <li>● Quad Cities Affiliate update – Quad City might have a tough time meeting thresholds, so they are still considering what to do</li> </ul>	<p>Mary Airy, President</p> <p>Brian Kingrey, President-Elect</p>	<p>Board education and governance. Board direction-setting.</p>

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<p>11:45 - Public Policy Forum report, Iowa Legislative update, federal update</p> <ul style="list-style-type: none"> <li>• Building work force need to make investments for those that will teach children</li> <li>• Accessibility and parent choice</li> <li>• Most voters (over 80%) support early childhood and feel the work force is underpaid</li> <li>• Continues to not be a strong priority to fund</li> <li>• We know there is more to be done, but we cannot continue to be more with less</li> <li>• 170 attended Sunday night advocacy event; 230 total attended public policy</li> <li>• ECSA replaces “No Child Left Behind” allows for Birth to School</li> <li>• “Learn Act” replace “Every Child Read” but now encompasses Birth-school age</li> </ul>	<p>Leslie Stonehocker, Public Policy Chair; Julee Albers, Dubuque Chapter Rep; Brian Kingrey, President-Elect</p>	<p>Information</p>
<p>1:10 - Leadership Fellowship Presentation</p>	<p>Heidi LaBounty, Iowa AEYC Leadership Fellow, 2014-15</p>	<p>Board education</p>
<p>1:40 - Motions from Executive Board</p> <ul style="list-style-type: none"> <li>• Motion – “The Iowa AEYC Governing Board suspend the “Election of Principal Officers: Term of Office” found in Section 5.2 of the Iowa AEYC Bylaws for the 2016 electoral ballot and recommence with the 2017 annual ballot according to “Nominations and Elections” Article VI of the Iowa AEYC Bylaw”. This would extend Mary M. term for 2016-18 and Tom R. for 2016-2019. This is being requested due to the affiliation process. Second – Gladys M.; Yay – 17 out of 17; Nah - unanimously</li> <li>• New motion: <ul style="list-style-type: none"> <li>“The Iowa AEYC Governing Board recommends suspending Section 5.2 and 4.3 of the IAIEYC by-laws “Election of Principal Officers: Term of Office” for the 2016 electoral ballot and recommence with the 2017 annual ballot according to “Nominations and Elections” Article VI of the Iowa AEYC Bylaw”.</li> <li>Second – Allison P.; unanimously approved</li> </ul> </li> </ul>	<p>Mary Airy, President</p>	<p>Approval needed</p>

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<ul style="list-style-type: none"> <li>• With this motion approved we must now open this to the voting membership. Discussion on how this vote will be held was discussed. Membership must know at least 30 days about the change of the by-laws. This must go out in “The Weekly” by April 22 with wait time of 30 days so it can go out for official vote on May 20 via an electronic survey. Motion – Brian K; second – Connie S.; unanimously approved. This must be done so there is at least 8 weeks to propose a slate should the membership turn the motion down.</li> <li>• Vice President Resignation – Brenda O’Halloran has sent her letter of resignation. Acceptance of Resignation – Allison P; Second – Leslie S.; unanimously accepted.</li> <li>• Vice President Appointment – Mary Lucas has accepted appointment. Mary A. made this as a Presidential appointment</li> </ul>		
<p>2:00 – Upcoming Events</p> <ul style="list-style-type: none"> <li>• Summer Retreat <ul style="list-style-type: none"> <li>○ Looking for location</li> <li>○ Day One will be for Governing Board (July 8) and Saturday (July 9) will invite Chapter Leadership for Strategic Planning (at least 2 Reps. from each chapter)</li> </ul> </li> <li>• Spring Leadership registrations are coming well – please encourage attendance!</li> <li>• 2016 award nominations (Friend of Young Children, Children’s Champion, Teacher of the Year) – we will discuss this in July so be thinking of possible names</li> </ul>	Mary Airy, President	Action and member participation needed
<p>2:25 - Executive Director update</p> <ul style="list-style-type: none"> <li>• Barb shared her succession plan progress to this point. The succession plan for the entire Board and other Leadership Role in the organization. She has also been gathering important documents to have in one location.</li> <li>• Space in the office is very tight. Two interns (one from AmeriCorps and one from DMACC) will be joining the office team plus the new Farm to Early Childhood staff. As of now they are short one desk due to this. Phone system is very “sick” and very hard to hear messages. New windows are being installed.</li> </ul>	Barb Merrill, Executive Director	Information
<p>2:45 - ECI Professional Development contract work, and new Career Pathways website for all those in a teaching role</p>	Barb Merrill, Executive Director	Board Education on one of our programs

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<ul style="list-style-type: none"> <li>• 2007-2011 – Barb was co-chair of ECI professional development group with Penny Milburn from Dept. of Ed. The State received a State Advisory Grant which has a “Professional Development Coordinator”. Rick Roghair is the new PD Coordinator. Rick talked through the “Policy Framework for Early Childhood” document as it is prepared for a revision.</li> <li>• Rick was given the charge to develop a more understandable form for the Professional Development plan. Navigate you Pathway: Journey Toward Excellence is being launched May 10. Iowa HACK is an on-line project that will help navigate the early childhood professional development system and navigate the system.</li> <li>• Another ECI project is working on a campaign “What do we want EVERYONE that touches the life of a child needs to know”. Poster project almost ready to release.</li> <li>• Early Learning Standards are being revised – if you would like to be part of this revision let Barb know.</li> <li>• “Give Local” is May 3 and AEYC is part of this. If you know of anyone that might be willing to donate on that day let Rick know.</li> <li>• Professional Development survey showed need areas for PD for those in the Early Childhood field that might not be a direct classroom teacher.</li> </ul>	<p>Rick Roghair, ECI Professional Development Coordinator at Iowa AEYC</p>	

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<p>3:15 - Chapter news and updates</p> <ul style="list-style-type: none"> <li>• West Central – Meeting on April 5 in Augdon at a new child care with Kristy sharing highlights and resources. Continue to talk about membership concerns.</li> <li>• Dubuque – April 9 they hosted mini-conference with 126 participants and very well received.</li> <li>• Mid-Iowa – Struggle to get people involved. They have been having meetings at different locations. Last meeting was at the Jewish Federation of Greater DM. Will be having meeting April 22 and try to invite larger group and begin more committee work. Dedicated and enthusiastic WYC committee at had big activity today at Drake University.</li> <li>• Quad City –Had advocacy training with “Every Child Matters”; Today is “Ready to Learn” conference and then another fall conference. Have 200-250 at each conference. Healthy Kids Day is coming and will do activities with that.</li> <li>• Southeastern – Had over 20 people at last meeting. This is an increase in number of people which they got through personal phone calls. They will try to meet once a month and try to get more people involved. Conference today at Mt. Pleasant.</li> <li>• Week of the Young Child – Email Laurie with number of children you read to over WOYC.</li> <li>• Lincoln Way Chapter</li> <li>• Black Hawk – Spring “Super Saturday” – Cindy Thompson came in and did a training around outdoor training. Director’s Luncheon on April 20 bringing in person to talk about the new child care regulations – over 50 Directors coming.</li> <li>• Joy Brown - Low numbers and talking about doing a survey to see what is going on.</li> <li>• What is happening for WOYC? Which chapters need technical assistance this year?</li> </ul>	All	

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<p>3:45 Other announcements from members, take-home messages, agenda items for next meeting</p> <ul style="list-style-type: none"> <li>• Tuesday, April 19 Deb Cassidy (President Elect with AEYC) is coming to speak at Iowa State.</li> <li>• Thursday, April 21 some AEYC Governing Board members will go do dinner with her – let Barb know if you would like to join.</li> <li>• Looking for volunteers to do a Poverty Simulation during the IAEYC fall conference.</li> <li>• Next meeting – July 8-9 will be Summer Retreat</li> </ul> <p><i>What will you do with what you learned/heard today?</i></p> <ul style="list-style-type: none"> <li>• Watch for survey about vote</li> <li>• Leadership Fellowship</li> <li>• Nominees for Friend of Young Children, Children’s Champion, Teacher of the Year</li> <li>• Spring Leadership Registration</li> <li>• Fall Conference proposals due April 28</li> <li>• United Way Contract</li> </ul> <p>Adjourn by 3:42 p.m.</p> <p>Motion to Adjourn - Mary M.; Second – Julee A.; unanimously approved</p>	<p>Mary</p>	<p>NEXT MEETING</p> <p>July 8-9 Mark your calendars</p>