

# Infant/Toddler and Preschool Teacher: Full-time

## UnityPoint Health Child Development Center

Iowa Methodist Medical Center, Des Moines, Iowa 50309

Hours of operation: Monday through Friday 6:00 am to 6:00 pm

Apply @ <https://www.unitypoint.org/desmoines/careers.aspx>

Phone: 515-241-8827

### NAEYC Accredited

**Compensation: Minimum \$15.20 per hour (annual salary starting at \$31, 616)**

Education Requirements: Associate degree in child development or related field or equivalent college coursework. A BA degree in Early Childhood, Education, or related field or equivalent college coursework is preferred.

Responsibilities: The teacher supervises and interacts with an assigned group of children acting as their caregiver. They are responsible for planning, implementing, and evaluating curriculum appropriate for age/developmental stage of children.

### Benefits:

- Work four ten hour days
- Paid time off, PTO (accrued per pay period, up to 200 hours annually which includes sick days, holidays, vacation time)
- Health Insurance (including vision and dental)
- Life Insurance
- 401K with employer match
- W.A.G.E.S. program eligible (stipend for retention based on education)
- Flexible Spending Accounts
- Free membership to Care.com
- Employee Assistance Program
- Wellness Program
- Perk Spot (discounts on purchasing and travel)

### Primary Function and Relationship to Total Organization

- provides childcare services which meet the developmental needs of each child
- consistently communicates with each child's family to ensure that quality care is being given and the child/family needs are being met
- works effectively with other team members.
- follows hospital, department, and the Department of Human Services policies and procedures. Successful performance contributes to a positive work environment for UnityPoint Health Des Moines employees.

# Infant/Toddler and Preschool Teacher Associate: Full- and Part-time

## UnityPoint Health Child Development Center

Iowa Methodist Medical Center, Des Moines, Iowa 50309

Hours of operation: Monday through Friday 6:00 am to 6:00 pm

Apply @ <https://www.unitypoint.org/desmoines/careers.aspx>

Phone: 515-241-8827

### NAEYC Accredited

**Compensation: Minimum \$15.15 per hour (annual salary starting at \$31,512)**

Education Requirements: Child Development Associate Credential (CDA), or equivalent college coursework required.

Responsibilities: The teacher associate supervises and interacts with an assigned group of children acting as their caregiver. They are responsible for implementing lesson plans and other duties in the classroom as needed.

### Benefits:

- Work ten-hour days
- Paid time off, PTO (accrued per pay period, up to 200 hours annually which includes sick days, holidays, vacation time)
- Health Insurance (including vision and dental)
- Life Insurance
- 401K with employer match
- W.A.G.E.S. program eligible (stipend for retention based on education)
- Flexible Spending Accounts
- Free membership to Care.com
- Employee Assistance Program
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