



**IOWA**

A Project of Iowa Association for the  
Education of Young Children

## **T.E.A.C.H. Iowa 2009**

Growing Iowa's Early Care and Education Workforce



**T.E.A.C.H. Early Childhood® IOWA**  
*Teacher Education and Compensation Helps (T.E.A.C.H.) Early Childhood*

T.E.A.C.H. is a program of the  
*Iowa Association for the Education of Young Children*

5525 Meredith Drive, Suite F, Des Moines, IA 50310



## T.E.A.C.H. Improves Iowa's Early Care and Education Services

### Four Primary Components of T.E.A.C.H.

#### SCHOLARSHIP

T.E.A.C.H. offers counseling and financial support to pay for college courses, books, travel, and time away from work.

#### EDUCATION

T.E.A.C.H. helps participants to earn a required number of college credit hours in early childhood education each year.

#### COMPENSATION

T.E.A.C.H. recipients earn a raise or bonus after successful completion of a year of education.

#### COMMITMENT

T.E.A.C.H. recipients agree to continue service as a child care professional in their current early care and education setting.

T.E.A.C.H. is an *investment* in Iowa's current early care and education workforce. Together, teachers and providers, their employers, and T.E.A.C.H., with the support of funding partners, invest in the formal education needed for credentials, degrees, and endorsements in early childhood education. T.E.A.C.H. helps programs support their staff in meeting the requirements and benchmarks for participation in state-funded voluntary preschool, NAEYC accreditation, Head Start standards, and Iowa's Quality Rating System. Teachers are paid better and retained longer, ensuring higher quality early education services for Iowa's young children.

- ◆ 540 staff employed in 354 programs participated in T.E.A.C.H.
- ◆ 4,037 college credits were completed.
- ◆ Participants attending community colleges averaged over 13 credits completed this year, and those attending a four-year college completed nearly 19 credits on average.
- ◆ Grade point averages were over 3.5 out of 4.0.
- ◆ Wage increases averaged 7%, despite the fact that many on our program were part of a bonus model that did not require annual raises.
- ◆ Over 95% of those who completed a contract on T.E.A.C.H. fulfilled their commitment to stay in their current early care and education facility.
- ◆ Over 100 providers earned CDA credentials.



*"Child care professionals are being required to meet and retain a high level of quality care. I certainly want to be the best child care professional I can be. T.E.A.C.H. has given me that opportunity by providing an excellent scholarship program which will not send me into debt, but will give me the skills and knowledge I will need to be the best I can possibly be."*

A T.E.A.C.H. Participant

*“It’s a great way to stay committed to your full-time job while earning your degree at nights and on weekends. This has helped me to be a full-time mom/wife too. It also makes me WANT to finish school and earn my degree as my dream comes true.”*

A T.E.A.C.H. Participant



## CDA System Building

The Child Development Associate is a nationally recognized credential awarded by the Council for Professional Recognition in Washington, D.C. To be eligible, candidates must currently work in a regulated early care and education program, complete 120 hours of formal early childhood education, and complete five other verification steps as part of an assessment process. In 2008-09, 142 new credentials were awarded in the State of Iowa, thanks in part to T.E.A.C.H. system building support through a collaboration with the Iowa Department of Human Services, Child Care Resource & Referral, and Iowa Community Empowerment. Over 70% of those who attain CDA credentials with funding support from T.E.A.C.H. continue their formal education through college coursework toward degrees in early childhood education.

## 2008-2009 Academic Year T.E.A.C.H. Participation by College

	T.E.A.C.H. Participants	Credits
<b>Community Colleges</b>		
Des Moines Area	179	1,514
Eastern Iowa (Scott)	28	163
Hawkeye	12	20
Indian Hills	5	72
Iowa Central	1	3
Iowa Lakes	6	71
Iowa Valley (Marshalltown)	57	661
Iowa Western	8	152
Kirkwood	30	309
North Iowa Area	11	83
Northeast Iowa	12	128
Southeastern	7	51
Southwestern	43	437.5
Western Iowa Tech	23	256
<b>4-Year Colleges</b>		
Ashford University	3	57
Buena Vista University	11	162
Drake University	1	3
Iowa State University	2	9
Iowa Wesleyan College	3	33
Loras Collage	1	16
Luther	1	3
Mount Mercy College	5	35.5
Saint Ambrose University	1	6
Simpson College	1	8
University of Northern Iowa	19	235
Upper Iowa University	9	118
<b>Total</b>	<b>479</b>	<b>4,706</b>

Over \$500,000 in tuition was paid to Iowa colleges by T.E.A.C.H., recipients, and financial aid such as the Pell grant on behalf of these 479 students.

*“Over the past year, our teacher has demonstrated more confidence, increased professionalism, and heightened leadership ability.”*

A Center Director employing a T.E.A.C.H. Recipient

# T.E.A.C.H. Advisory Committee 2008-09

**Tom Rendon, Chair**

Iowa Head Start State Collaboration Office

**Isbelia Arzola**

Des Moines Public Schools

**Jody Caswell**

Iowa Dept of Human Services

**Cathy Eddy**

Heartland AEA

**Rosemary Geiken**

University of Northern Iowa

**Cathy Ketton**

CCR&R of Northeast Iowa

**Alicia Lewis**

Children & Families of Iowa

**Ann Lundvall**

Story County Empowerment

**Tracey Mavis**

MATURA Head Start

**Sharon Mays**

Iowa State University Extension

**Nancy Merryman**

Mount Mercy College

**Kim Richman**

Child Development Home Provider

**Teresa Sammons**

YMCA Child Development Center

**Deb Scowther**

Community Empowerment

**Marsha Swanson**

Consultant

**Karen Thelin**

Community Advocate

**Shanell Wagler**

Iowa Dept of Management

**Stacey Walter**

United Way of Central Iowa

**Terry Wangberg**

Southwestern Community College

**Cathy Wheatcraft**

CCR&R of Central Iowa

## T.E.A.C.H. Staff

Barbara Merrill

Pat Dautremont

Pam Ellis

Brian Fett-Jones

Susan Hayes

Stacie Steveson

Karen Teel

Karen Thelin

Jamie VanSickle

Toranna Wermes

## T.E.A.C.H. Funders

Child Care Development Fund

through the Iowa Department of Human Services

Iowa Community Empowerment

Polk County Empowerment

United Way of Central Iowa Women's Leadership Connection

Over 350 early care and education programs state-wide

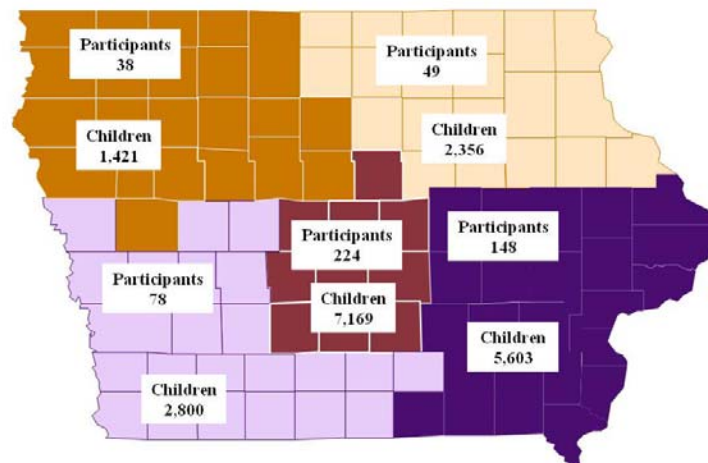


*"The essential component to an early care and education system that serves the needs of Iowa's children and families is a well-compensated, well-trained workforce. T.E.A.C.H. is an indispensable strategy in making that happen by empowering teachers and helping them realize their highest potential."*

Tom Rendon, Chair, T.E.A.C.H. Advisory Committee

## T.E.A.C.H. Participation by CCR&R Region

(Includes number of children impacted.)



T.E.A.C.H. Early Childhood® IOWA is a successful strategy supporting the result areas of Early Childhood Iowa.