

T.E.A.C.H. Funders

Funding for T.E.A.C.H. Early Childhood® IOWA comes in part from the Iowa Department of Human Services through federal funding from the Child Care Development Fund; the Iowa Department of Education; United Way of Central Iowa, Women's Leadership Connection; Iowa Community Empowerment Professional Development; local Empowerment areas including Polk and Black Hawk Counties; Marion County CCR&R, First Years First; IBM, through the IBM Global Work/Life Fund; and the child care programs who co-sponsor a T.E.A.C.H. scholarship participant.

T.E.A.C.H. Early Childhood® IOWA is a licensed program of Child Care Services Association.



T.E.A.C.H. Early Childhood® Iowa Advisory Committee 2009–2010

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T.E.A.C.H. 2009-2010 Staff

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Jamie VanSickle, T.E.A.C.H. Counseling Specialist
Toranna Wermes, T.E.A.C.H. Counseling Specialist



T.E.A.C.H. Early Childhood® IOWA is a successful strategy supporting the result areas of Early Childhood Iowa.



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T.E.A.C.H. Iowa 2010

Growing Iowa's Early Care and Education Workforce



T.E.A.C.H. (Teacher Education and Compensation Helps) is a comprehensive state-wide scholarship program licensed through the Iowa Association for the Education of Young Children, that provides the early childhood workforce with access to educational opportunities. These scholarships make higher education affordable, both in terms of cost and time. Compensation incentives encourage further study and retention in their early childhood programs. In 2009-2010, T.E.A.C.H. IOWA celebrated its seventh year and one thousandth funded recipient. In Iowa, college degrees, endorsements, and CDA credentials are no longer just a luxury for the early childhood workforce, but rather, a job requirement of many employers and state institutions. The 2009 Iowa child care workforce study confirmed that this primarily female workforce remains one of the poorest compensated in the state. T.E.A.C.H. is working to change that by supporting Iowa's current early care and education practitioners as they become motivated to be highly qualified and effective teachers, providers and leaders in the field.

Iowa AEYC follows the *values and principles* of the national T.E.A.C.H. program. In 2010, Iowa T.E.A.C.H. successfully completed self-study requirements, ensuring quality assurance in our programming. T.E.A.C.H. works to *support, strengthen, and build capacity* in early childhood systems, and in higher education.

Four Primary Components of T.E.A.C.H

SCHOLARSHIP

T.E.A.C.H. offers counseling and financial support to pay for college courses, books, travel, and time away from work.

EDUCATION

T.E.A.C.H. helps participants to earn a required number of college credit hours in early childhood education each year.

COMPENSATION

T.E.A.C.H. recipients earn a raise or bonus after successful completion of a year of education.

COMMITMENT

T.E.A.C.H. recipients agree to continue service as a child care professional in their current early care and education setting.

- ◆ Over 3,925 credits were completed by 548 teachers, providers, and directors working in 379 programs.
- ◆ Participants attended 23 colleges and universities of their choice across the state, completing an average of more than 14 credits in the year.
- ◆ Turnover (those who completed at least one year on T.E.A.C.H., and then left their employing child care program before the end of the commitment year) was less than 4%.
- ◆ Participants' grade point averages in their college classes were over 3.5 on a 4.0 scale.
- ◆ Over 125 Child Development Associate (CDA) credentials were earned with support of T.E.A.C.H. IOWA.
- ◆ Over 18,000 children in Iowa this year were provided higher quality early care and education services because of a T.E.A.C.H. program participant.

T.E.A.C.H. Graduates

Summer 2009 – Summer 2010

Associate's Degrees

Wendy Armburg
Bonnie Blake
Amanda Boisen
Dayna Brown
Melissa Brummel
Michelle Clime
Victoria Early
Lori Gardea
Angie Gaul
Sharon Grothaus
Charlotte Henry
Tiffany Huemann

Kristina Jacobsen
Alyssa Jurado
Brenda Klemme
Amie Littlefield
Sadie Marcum
Debra Martin
Laura Perry
Rebecca Murphey
Angela Robinson
Shirley Schatz
Theresa Seeman
Cindy Sloan
Cassandra Strickler
LaNette Sunnquist

Elizabeth Vanderflight
Kim Wink
Dianna Williams

Early Childhood Endorsements

Annie Bach
Mary Duray
Christine Greve
Connie Keller
Barbara LaGrange
Joyce Martinez
Shauna Ohman

Anastasia Payton
Jerica Schockomoel
Holly Seig
Katie Smith
Stephanie Smith
Amy Sternquist
Colette Stocks
Rachel Tegeler
Lynne VanderPloeg

Bachelor's Degrees

Brenda O'Halloran

T.E.A.C.H. Impacts Compensation

	Wage Increases 2009-10
Child Development Home Providers	7.9%
Center/Preschool Teachers/Assistants	7.3%
Center/Preschool Directors	6.0%
Associate Participants	6.5%
Bachelor/Endorsement Participants	11.7%
CDA Participants	6.1%
Average Wage Increase	7.3%



“If we are ever to realize the benefits of early intervention and early childhood services, we have to pay attention to quality. And the research is very clear that the ways in which adults interact with children and their ability to implement a solid and comprehensive curriculum are what really matters. T.E.A.C.H. is making this possible in Iowa and holds the key for us getting the quality right for the state and the state's children.”

Tom Rendon, Chair, T.E.A.C.H. Advisory Committee