

# T.E.A.C.H. Early Childhood® IOWA

## Education For Iowa's Child Care Workforce

### Iowa's T.E.A.C.H. Results for 2006

- Since 2003, nearly 350 Iowa child care providers and teachers have been awarded a T.E.A.C.H. scholarship.
- Over 200 child care programs have sponsored a T.E.A.C.H. recipient.
- An average of over 13 credits per year have been completed while continuing to provide full-time child care.
- Over 1100 college credits were completed in 2005-06.
- The average GPA of T.E.A.C.H. recipients in Iowa is over 3.5.
- Compensation increases of 5-7% are average after having completed one T.E.A.C.H. 12 month contract.
- Retention rates are 90-95%.

### Through T.E.A.C.H. . . .

Providers can work toward degrees in early childhood education and immediately use that knowledge in their early care and education setting.

Child care programs have the benefit of more qualified staff who stay longer in the program.

Children receive higher quality care and can bond more effectively with their teachers.

### T.E.A.C.H. is built on four primary components

#### Education

T.E.A.C.H. helps participants to earn a required number of college credit hours in early childhood education each year.

#### Scholarship

T.E.A.C.H. offers counseling and financial support to pay for college courses, books, travel, and time away from work.

#### Compensation

T.E.A.C.H. recipients earn a raise or bonus after successful completion of a year of education.

#### Commitment

T.E.A.C.H. recipients agree to continue service as a child care professional in their current early care and education setting.

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**(Teacher Education and Compensation Helps Early Childhood)**

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## T.E.A.C.H. Partners



T.E.A.C.H. Early Childhood® IOWA is a successful strategy supporting the result areas of Early Childhood Iowa.

### Sponsors

- Child Care Services Association, North Carolina
- Iowa Department of Human Services (Federal funding through the Child Care Development Fund, Quality Earmark)
- United Way of Central Iowa (Women's Leadership Connection)
- Iowa Community Empowerment (Professional Development)
- Local Empowerment Areas including: Boone, Dallas, Floyd-Mitchell-Chickasaw, Marion, Polk, Scott, and Story
- Two hundred child care programs state-wide



### Iowa Community Colleges

- Des Moines Area Community College
- Eastern Iowa Community College
- Hawkeye Community College
- Indian Hills Community College
- Iowa Central Community College
- Iowa Lakes Community College
- Iowa Valley Community College
- Iowa Western Community College
- Kirkwood Community College
- North Iowa Area Community College
- Northeast Iowa Community College
- Southeastern Community College
- Southwestern Community College
- Western Iowa Tech Community College

### T.E.A.C.H. is much more than a check – it's a commitment

T.E.A.C.H. is a nationally licensed scholarship program built on the principles of partnership, collaboration, and strengthening existing systems. The purpose is to increase education, increase compensation of teachers, and reduce turnover in child care programs.

T.E.A.C.H. awards scholarships to persons working in child care so they can go to college and take courses toward a degree or credential in early childhood education. T.E.A.C.H. funds most of the expenses for tuition, books, and transportation although the student and the sponsoring child care program pay a portion of the expense. Students also agree to remain at the sponsoring

program for one year after every academic year they complete. The program partners the personal dollars of scholarship recipients and centers with other sources of public and private funding.

T.E.A.C.H. provides scholarships to child care providers so they can earn a degree in early childhood education while remaining at a job they love.

T.E.A.C.H. is more than just money. Through counseling and support to the scholarship recipient, child care program, and college, T.E.A.C.H. can make a positive impact on the child care system as a whole.

*"T.E.A.C.H. has made it possible for me to work toward my lifelong dream. Without it, I wouldn't be able to attend college."*

A child development home provider from north-central Iowa

*"Our recipient's performance has increased in a way I never dreamed possible! The quality of care to the children has improved ten-fold."*

A center director from central Iowa