



CELEBRATING FIVE YEARS

Executive Summary 2008



T.E.A.C.H. Early Childhood® IOWA
(Teacher Education and Compensation Helps Early Childhood)

T.E.A.C.H. is a program of
Iowa Association for the Education of Young Children

www.iowaaeyc.org
5525 Meredith Drive, Suite F
Des Moines, IA 50310
515-331-8000

Four Primary Components of T.E.A.C.H.

SCHOLARSHIP

T.E.A.C.H. offers counseling and financial support to pay for college courses, books, travel, and time away from work.

EDUCATION

T.E.A.C.H. helps participants to earn a required number of college credit hours in early childhood education each year.

COMPENSATION

T.E.A.C.H. recipients earn a raise or bonus after successful completion of a year of education.

COMMITMENT

T.E.A.C.H. recipients agree to continue service as a child care professional in their current early care and education setting.

T.E.A.C.H. Early Childhood® IOWA Quick Facts

Since 2003, nearly 700 of Iowa's early care and education providers have worked toward higher education degrees and early childhood credentials with support from T.E.A.C.H. Early Childhood® IOWA

In 2007-2008:

- **441** providers from **298** programs (preschools, child care centers, and child development homes) completed **108** CDA credentials and **3374** college credits.
- **373** completed associate degree coursework at one of Iowa's community colleges, and **23** were enrolled in bachelor or early childhood endorsement programs.
- After many years of part-time college enrollment while still working full-time in child care, **18** completed their graduation requirements during this year.
- **108** completed CDA credentials this year, raising the number of active CDA credentialed providers in Iowa from just over **1300** in 2003 to nearly **1900** in 2008.
- The average participant completed **12** college credits and earned a grade point average of **3.6** out of 4.0.
- Wages of participants increased by **6%** this year, with the average center or preschool teacher on our program earning **\$9.20** per hour.
- Turnover (at their child care programs) of participants who completed one or more twelve-month T.E.A.C.H. contract only totaled **2%**. With turnover in this field averaging 30-40%, and the cost to the center of each staff turnover estimated at over **\$2,500**, T.E.A.C.H. represents a significant savings for sponsoring centers.

When surveyed:

- **68%** of respondents said their program is participating in Iowa's Quality Rating System, with **31** of the **89** responding earning a rating of **4** or **5**.
- In addition, **63%** of the responding programs are working to achieve or have achieved a quality program standard – Iowa's Quality Preschool Program standards, NAEYC accreditation, NAFCC accreditation, or Head Start standards.



"T.E.A.C.H. is great! It's easy to do, well worth the investment. We have seen outstanding improvement in our employees' knowledge and performance at the center."

Center director

Celebrating 5 Years

Year	Number of Participants	Sponsoring Programs	Total Credits Earned	Wage Increase
2004	91	68	751	6%
2005	142	122	902	5%
2006	212	142	1173	5%
2007	315	235	2099	6%
2008	441	298	3788	6%

DID YOU KNOW ABOUT THE CDA CREDENTIAL?

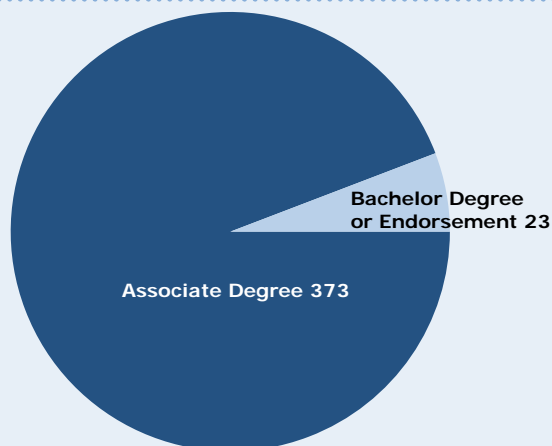
The Child Development Associate Credential is a nationally recognized credential awarded by the Council for Professional Recognition in Washington, D.C. To be eligible, candidates must work in a regulated early care and education program. The candidate completes 120 hours of formal child care education (credit or non-credit) and five other verification steps as part of the assessment process. Go to www.cdacouncil.org for information. T.E.A.C.H. Early Childhood® IOWA supports the CDA process with scholarship support, counseling, and technical assistance.

"Thank you T.E.A.C.H.! Your encouragement and support made it possible for this 53-year-old to go back to college and improve myself and provide quality care for my room."

Child care teacher

"It's a wonderful way to obtain the necessary credentials in our new standards era in early childhood education."

Center director



2008 T.E.A.C.H. Participants by Scholarship Type

2007-2008 Academic Year T.E.A.C.H. Participation by College

	T.E.A.C.H. Participants	Credits
Community Colleges		
Des Moines Area	* 123	1372
Eastern Iowa (Scott)	* 14	190
Hawkeye	21	117
Indian Hills	6	75
Iowa Central	1	18
Iowa Lakes	5	40
Iowa Valley (Marshalltown)	* 55	619
Iowa Western	9	133
Kirkwood	* 22	267
North Iowa Area	8	54
Northeast Iowa	* 12	159
Southeast Iowa Area	2	15
Southwestern	* 30	243
Western Iowa Tech	* 17	244
4-Year Colleges		
Buena Vista University	* 4	80
Iowa State University	1	3
Iowa Wesleyan College	1	26
Mount Mercy College	4	29.5
Saint Ambrose	1	12
Simpson College	1	5
University of Northern Iowa	* 8	59
Upper Iowa University	1	7
Total	346	3767.5

Over \$400,000 in tuition was paid to Iowa colleges by T.E.A.C.H., recipients, and financial aid such as the Pell grant on behalf of these 346 students.
* These institutions each collected over \$20,000 in tuition.

"I feel this is a great program to better the child care facilities in Iowa and to also give educators an opportunity to better themselves for the future of our children.

T.E.A.C.H. is an amazing program for all!"



Child care provider

T.E.A.C.H. Early Childhood® IOWA Advisory Committee

Isbelia Arzola

Teacher Quality Project
Des Moines Public Schools

Jody Caswell

Child Care Unit
Department of Human Services

Cathy Eddy

Heartland AEA

Rosemary Geiken

University of Northern Iowa

Cathy Ketton

CCR&R of Northeast Iowa

Alicia Lewis

Children & Families of Iowa
Child Development Center

Ann Lundvall

Story County Empowerment

Angela Mapes

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Sharon Mays

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Tom Rendon

Advisory Committee Chair
Iowa Head Start State Collaboration
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Iowa Department of Education

Kim Richman

Child Development Home Provider

Deb Scrowther

Community Empowerment
Iowa Department of Management

Marcia Stewart

MATURA Head Start

Marsha Swanson

Iowa Lakes Community College

Shanell Wagler

Community Empowerment
Iowa Department of Management

Terry Wangberg

Southwestern Community College

Cathy Wheatcraft

CCR&R of Central Iowa

T.E.A.C.H. Funders

Iowa Community Empowerment (Professional Development)

Iowa Department of Human Services (Federal funding through the Child Care Development Fund, Quality Targeted Funds)

Local Empowerment Areas including: Boone, Floyd-Mitchell-Chickasaw, Marion, Polk, and Story

United Way of Central Iowa (Woman's Leadership Connection)

298 child care programs statewide

The T.E.A.C.H. Early Childhood® IOWA Scholarship Program is licensed by the Child Care Services Association in Chapel Hill, North Carolina. **The Iowa Association for the Education of Young Children** holds the Iowa license for T.E.A.C.H. We appreciate the financial support of our partners to improve the professional development of early childhood education that ultimately benefits young children in Iowa.



Iowa Dept. of
Human Services



United Way
of Central Iowa

“Iowa Community Empowerment is pleased to support T.E.A.C.H. Early Childhood® IOWA. The Iowa Empowerment Board continues to support research and evidence-based strategies and T.E.A.C.H. Early Childhood® IOWA exemplifies a great model as it promotes education of the early childhood workforce.”

Shanell Wagler
Facilitator for Iowa Community Empowerment
Iowa Department of Management

For more information regarding the
T.E.A.C.H. Early Childhood® IOWA Scholarship Program
please contact the
Iowa Association for the Education of Young Children
at 515-331-8000 or visit www.iowaeyc.org
Barb Merrill, Executive Director/Program Manager



T.E.A.C.H. Early Childhood® IOWA is a successful strategy supporting the result areas of Early Childhood Iowa.